

**RESOLUTION R-68-2011**  
**A RESOLUTION OF THE TOWNSHIP COMMITTEE**  
**OF THE TOWNSHIP OF MANTUA**  
**RE: A RESOLUTION APPROVING AN ADDENDUM OF**  
**THE EXISTING COLLECTIVE BARGAINING AGREEMENT**  
**BETWEEN THE TOWNSHIP OF MANTUA AND MANTUA**  
**TOWNSHIP POLICE BENEVOLENT ASSOCIATION LOCAL NO. 122**

**WHEREAS**, the Township of Mantua approved by adopting Resolution R-99-2008 Authorizing the approval of a contract between the Township of Mantua and the Police Benevolent Association Local No. 122; and

**WHEREAS**, the current contract agreement expires on December 31, 2011; and

**WHEREAS**, the Township Committee of the Township of Mantua adopted Resolution R-90-2010, which approved for an addendum to the existing contract agreement; and

**WHEREAS**, it is the desire of the Township Committee to approve for an addendum for a second time for this current operating contract between the Township of Mantua and the Mantua Township Police Benevolent Association Local No. 122; and

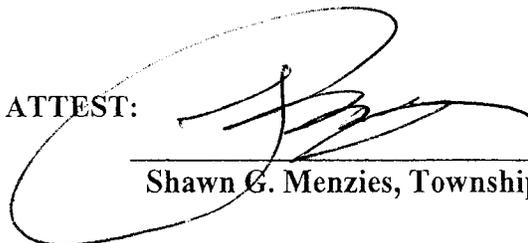
**WHEREAS**, the second addendum is attached hereto this Resolution and made part of.

**NOW, THEREFORE, BE IT RESOLVED** by the Township Committee of the Township of Mantua, in the County of Gloucester and State of New Jersey, hereby approves the second addendum to the existing approve contract agreement between the Township of Mantua and the Mantua Township Police Benevolent Association Local No. 122.

**BE IT FURTHER RESOLVED** that the Township Clerk is hereby directed to issue certified copies of this Resolution attached with the addendum and file copies with the New Jersey Public Employee Relations Commission, the Township Administrator, and the local union representative of the Mantua Township Police Benevolent Association Local No. 122.

**TOWNSHIP OF MANTUA**

ATTEST:

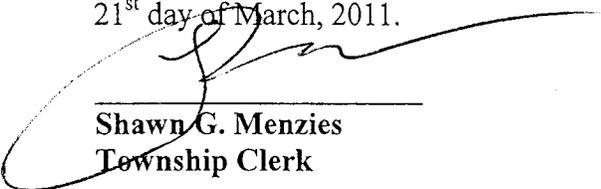
  
\_\_\_\_\_  
Shawn G. Menzies, Township Clerk

By:

  
\_\_\_\_\_  
TIMOTHY W. CHELL, MAYOR

|                | <u>Chell</u> | <u>Scirrotto</u> | <u>Beckett</u> | <u>Lawrence</u> | <u>Zimmerman</u> |
|----------------|--------------|------------------|----------------|-----------------|------------------|
| <u>YES</u>     | ✓            | ✓                | <del>✓</del>   | ✓               | ✓                |
| <u>NO</u>      |              |                  |                |                 |                  |
| <u>ABSTAIN</u> |              |                  |                |                 |                  |
| <u>ABSENT</u>  |              |                  | X              |                 |                  |

Adopted by the Township of Mantua at an Open Public Township Meeting on this the 21<sup>st</sup> day of March, 2011.



Shawn G. Menzies  
Township Clerk

**MEMORANDUM OF AGREEMENT**  
**BETWEEN MANTUA TOWNSHIP**  
**AND PBA LOCAL #122**

**WHEREAS**, the Township of Mantua (hereafter "the Township") and PBA Local #122 (hereafter "Local 122") (collectively referred to as "the parties") are signatories to a collective bargaining agreement running from January 1, 2008 through December 31, 2111 (hereafter "the current contract");

**WHEREAS**, as a result of the Township's current financial condition, the Township may be forced to lay off two individual officers;

**WHEREAS**, the parties have bargained in good faith, and in an effort to resolve all issues in connection with any potential layoff, the parties now agree as follows:

1. Effective April 1, 2011 through December 31, 2011, active employee shall contribute 1.5% of their base salary towards their health insurance premiums, through payroll deductions. These payments shall be made on a pre-tax basis pursuant to IRS Section 125, Salary Reduction Premium Only Plan, in accordance with the Township's regular payroll practices. These payments shall be inclusive of any additional payments required by State law or mandate. Unless otherwise required by State law, these contributions shall cease upon an employee's retirement. No contributions shall be required for any active employee where an employee has opted out of health insurance coverage. These payments shall cease as of December 31, 2011.

2. For 2011 only, Article VI, the Cleaning and Maintenance provision of the parties' negotiated agreement, shall be amended, such that for the remainder of 2011, the Township will pay \$100 rather than \$120 per year to each member of the department as reimbursement for police shoes, and it shall reduce the annual clothing allotment from \$875 to \$500 for the purchase of uniforms. These figures shall return to the current provisions set forth in the parties' collective bargaining agreement for 2012 and thereafter.

3. The parties agree that in consideration for these concessions, the Township shall not lay off any police officers during the remainder of 2011.

4. In the event that the Township lays off any police officers for the remainder of 2011, in addition to any other remedies to which Local 122 may have, the Township will be obligated to immediately reimburse all officers for all health premium sharing payments made between April 1, 2011 until the date of the layoff, and prevented from collecting any further health premium sharing payments for the remainder of the calendar year. Further, the Township shall be required to reimburse all employees in full, in accordance with the clothing and shoe provisions set forth in the current contract.

5. The terms of this Memorandum of Agreement shall expire on December 31, 2011, upon the expiration of the parties' current negotiated agreement. At that time, the premium sharing payments set forth in paragraph one herein shall cease, and shoe and clothing reimbursements shall revert to the provisions in the current contract, which shall remain in full force and effect, unless and until the parties negotiate a subsequent agreement.

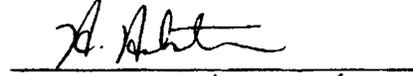
6. Any dispute under the terms of this MOA shall be subject to the grievance and arbitration provisions in the parties' current contract.

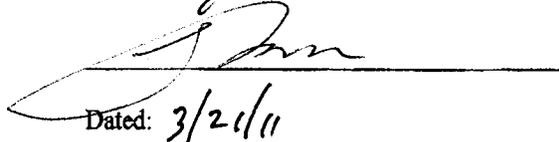
7. Unless otherwise referenced herein, all remaining provisions of the parties' current contract shall remain in full force and effect.

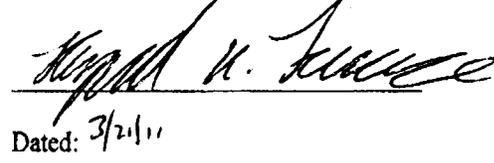
On Behalf of Mantua Township

On Behalf of PBA Local #122





  
Dated: 3/2/11

  
Dated: 3/2/11